

Maritime Governance, Security and Policy Specialist At The Asia Foundation

Background of the Project:

Waypoints: Navigating Civil Maritime Security Reform is a program under The Asia Foundation-Philippines (the Foundation), supported by the Australian Government. The program aims to assist the Philippine government and its citizens in strengthening the structures and processes that support civil maritime security in the country.

Waypoints focuses on fostering institutional change by establishing robust institutional arrangements that enhance interagency cooperation, communication, and coordination in addressing civil maritime issues. Additionally, the program facilitates multiple avenues for dialogue and engagement among relevant stakeholders to promote informed discussions on Philippine maritime concerns.

Recent developments indicate a growing national interest in protecting and developing the Philippines' maritime domain and marine resources. Notably, the passage of the Philippine Maritime Zones Act and the Archipelagic Sea Lanes Act, along with pending legislation on the Blue Economy Framework, signal a stronger policy direction in this sector. Furthermore, Executive Order No. 57, series of 2024, has established the National Maritime Council, tasked with coordinating and overseeing the formulation of policies and strategies to ensure a unified, coherent, and effective governance framework for maritime security and domain awareness.

Building on these developments and to ensure alignment between emerging maritime priorities and national development goals, the Foundation will engage consultants to conduct a comprehensive review of the sector. This review will provide recommendations on adopting a holistic and multi-sectoral approach to maritime policy development.

Scope of Work of the Contractor

The Consultant(s) shall conduct a comprehensive review of the maritime sector, covering but not limited to defense and security, maritime law enforcement, environmental protection, international relations, governance, economics, and legal frameworks. The review will assess existing policies, programs, and initiatives to identify gaps, challenges, and opportunities for improvement.

Maritime Governance and Policy Specialist

- Lead in providing subject matter expertise on marine policies, internal relations, and economics.
- Assess government initiatives, analyze data, and identify gaps and best practices
- Analyze and summarize findings and provide actionable recommendations
- Conduct stakeholder engagement activities i.e workshops, FGDs, and KIIs among others
- Attend alignment meetings, validation workshops, and writing sessions.
- Coordinate with the project team and participate in meetings facilitated by the Foundation to discuss project progress, address challenges, and integrate stakeholder inputs.

Maritime Governance, Security and Policy Specialist

- Lead the provision of subject matter expertise on maritime security, the maritime industry,

and the environmental and security challenges affecting the sector, ensuring comprehensive analysis, policy recommendations, and strategic solutions.

- Provide subject matter expertise on maritime governance, security, and policy
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- Analyze and summarize findings and provide actionable recommendations
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Qualifications

1. At least a master's degree (a doctoral degree is preferred) related to civil maritime security, maritime governance, international relations, and other fields related to the subject matter;
2. Experience working with a national government agency;
3. Published scholarly articles or other relevant papers and/or has attended international conferences on maritime; and,
4. Background in strategic planning, strategy development, policy formulation and implementation, and other similar areas preferred.

Level of Efforts

- Provide subject matter expertise on maritime governance, security, and policy
- Assess government initiatives, analyze data, and identify gaps and best practices
- Analyze and summarize findings and provide actionable recommendations
- Conduct stakeholder engagement i.e workshops, FGDs, and KIIs among others
- Attend leveling meetings, validation workshops, and writing sessions.
- Coordinate with the project team and participate in meetings facilitated by the Foundation to discuss project progress, address challenges, and integrate stakeholder inputs

How to apply

APPLICATION GUIDELINES: **Individual Applicants** must complete and send in their The Asia Foundation Application Form, Employee Biographical Data Form (<https://tinyurl.com/ApplicationReqsTAF>), and sample portfolio (optional).

Applicants may send in the requested documents to consultancyPH@asiafoundation.org before the set deadline.

To keep updated with project-based and consultancy-based career opportunities at The Asia Foundation, you may check out our regularly updated Job Bulletin here: <https://bit.ly/TAFPHJobBulletin>

The Asia Foundation is an equal opportunity employer and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons with disabilities, to apply.

The Asia Foundation has a zero-tolerance policy on sexual exploitation and abuse, sexual harassment, abuse of authority, fraud, bribery, bullying, corruption, and other forms of misrepresentation of the values of the organization.