

# **Internal Audit Manager At One Acre Fund**

## **About One Acre Fund**

Founded in 2006, One Acre Fund equips more than 4 million smallholder farmers to make their farms more productive. Across nine countries that together are home to two-thirds of Africa's farmers, we provide high-quality farm supplies, tree seedlings, accessible credit, modern agronomic training, and a wide range of other agricultural services. On average, this model enables any farmer to increase her income and assets on supported land by more than 40 percent, while permanently improving her climate resilience. This is all made possible by our team of 8,000+ full-time staff, drawn from diverse backgrounds and professions. To learn more, please see our [Why Work Here](#) blog post.

## **About the Role**

- We are looking to fill two manager positions.
- You will be part of the Internal Audit (IA) team, a dedicated group of in-country and global function professionals dedicated to ensuring effectiveness and efficiency of internal controls
- As the IA Manager, you will oversee audits focused on inventory controls, revenues, system processes, and overall business/financial operating processes. You will lead a section of the IA team, directly managing 2-3 staff members, and reporting to the Senior Finance Director. This role is based onsite in Nairobi, with regular field travel required.

## **Responsibilities**

### **Lead a team that:**

- Ensure the effectiveness of internal controls
- Evaluate the design and operational effectiveness of internal control systems
- Identify weaknesses in internal controls and recommend corrective actions
- Develop and maintain a framework for monitoring internal control systems
- Assess business and financial risks and implement mitigation strategies
- Ensure compliance with regulatory requirements, accounting standards, and company policies

### **Lead System Audits & Process Reviews**

- Lead audits of internal systems – ERP, POS, and inventory management software
- Perform risk assessments to identify vulnerabilities and opportunities for system optimization or process re-engineering
- Assess controls surrounding the interaction of human and tech-driven processes

## **Career Growth and Development**

We have a strong culture of constant learning and we invest in developing our people. You'll have weekly check-ins with your manager, access to mentorship and training programs, and regular feedback on your performance. We hold career reviews every six months, and set aside time to discuss your aspirations and career goals. You'll have the opportunity to shape a growing organization and build a rewarding long-term career.

# Qualifications

Across all roles, these are the [general qualifications we look for](#). For this role specifically, you will have:

- 8+ years of work experience in internal audit, with at least 3 years of this experience within any of our countries of operation. If you lack that specific experience, please let us know in your application why your experience applies.
- Master's degree and/or relevant professional level membership such as CIA/ACCA
- Experience with risk-based auditing
- Experience auditing control environments undergoing transitions to new technology systems
- Experience performing internal audits of inventory in a manufacturing or retail environment
- 5+ years of experience leading and managing teams

# Preferred Start Date

As soon as possible

# Job Location

Nairobi, Kenya or Kigali, Rwanda

# Benefits

Health insurance, housing, and comprehensive benefits

# Eligibility

One Acre Fund can support a work permit for this role. However, nationals of (or those with an extensive professional background and work history in) our countries of operation are preferred.

# Application Deadline

22 May 2025. Please note that we hire on a rolling basis which means that applications are reviewed and processed on a continuous basis until a hire is made.

*One Acre Fund never asks candidates to pay any money or pay for tests at any stage of the interview process. Official One Acre Fund emails will always arrive from an [@oneacrefund.org](mailto:@oneacrefund.org) address. Please report any suspicious communication here ([globalhotline@oneacrefund.org](mailto:globalhotline@oneacrefund.org)), **but do not send applications or application materials to this email address.***

*Diversity, Equity, Inclusion (DEI), and anti-racism are deeply connected to our organization's mission and purpose. One Acre Fund aspires to build a culture where all staff feel consistently valued, represented, and connected – so that our team can thrive as professionals, and achieve exceptional impact for the farmers we serve.*

*We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, marital status, disability, gender, gender identity or expression. We are proud to be an equal opportunity workplace.*

## **How to apply**

Please apply using the link below

<https://grnh.se/6f9ba21e1us>